

**ORDINANCE 2015 – 03
TOWNSHIP OF EAST WINDSOR
COUNTY OF MERCER**

**AN ORDINANCE OF THE TOWNSHIP OF EAST WINDSOR, NEW JERSEY,
TO AMEND ORDINANCE 2014-07 AN ORDINANCE TO ESTABLISH
SALARIES AND WAGES FOR THE COMMUNICATIONS WORKERS OF
AMERICA, LOCAL 1032 UNION FOR FISCAL YEAR 2012 – 2015**

BE IT ORDAINED AND ENACTED by the Township Council of the Township of East Windsor, County of Mercer, and State of New Jersey that Ordinance 2014-07, Establishing Salaries and Wages for the Communications Workers of America, Local 1032 Union for Fiscal Years 2012- 2015, is amended as follows:

SECTION 1. SECTION 4 LONGEVITY, is hereby amended as follows:

| <u>Months of Service</u> | | | | | |
|--------------------------|-----------------|-------------|-------------|-------------|-------------|
| <u>Begin</u> | <u>Complete</u> | <u>2012</u> | <u>2013</u> | <u>2014</u> | <u>2015</u> |
| 60 | 108 | \$779 | \$779 | \$779 | \$779 |
| 109 | 168 | \$1,407 | \$1,407 | \$1,407 | \$1,407 |
| 169 | 228 | \$2,037 | \$2,037 | \$2,037 | \$2,037 |
| 229 | Over | \$2,547 | \$2,547 | \$2,547 | \$2,547 |

~~Longevity is payable in November of each year on a pro-rated basis from the anniversary date to the date of payment. It is not part of the union members' base pay. All permanent employees, full time and part time, shall receive longevity payments. Longevity shall be paid to part-time employees on a pro-rata basis.~~

Longevity pay will be paid as a lump sum in the first pay in November of each year on a pro-rated basis from the anniversary date to the date of payment according to the above schedule. Employees hired after September 1, 2014 shall not be eligible for longevity benefit payments.

SECTION 2. All Ordinances and Resolutions inconsistent with this Ordinance are hereby repealed.

SECTION 3. This Ordinance shall become effective twenty (20) days after final passage and publication according to law and shall remain in effect until amended or suspended.

Attest:

GRETCHEN MCCARTHY
Municipal Clerk

JANICE S. MIRONOV
Mayor

Adopted:

Published:

Effective: